



Supply Chain Planner

Pure Sunfarms is a vertically integrated, large-scale, low-cost supplier of high-quality cannabis to the Canadian adult recreation market, headquartered in Delta, BC. As a 50/50 joint-venture of Village Farms and Emerald Health Therapeutics, Pure Sunfarms is backed by one of North America's leaders in high-tech greenhouse growing.

We are trail blazing this industry with some serious clout – and by serious, we mean a 30-year track record of operating mega-scale greenhouses. We are led by a team of seasoned executives along with a team of cultivation experience from around the world. Let's just say - we are building and operating on a whole new level.

As a **Supply Chain Planner**, you are at ease when it comes to organizing and planning the different stages of cannabis production. You're an ambitious busy bee with solid organizational skills and tenacious attention to detail.

ESSENTIAL FUNCTIONS

- Develop and maintain a supply forecast plan based on business trends, growing operations and business requirements;
- Compile detailed view of issues, lead corrective actions & escalate roadblocks for prompt resolution;
- Manage an optimum inventory level and ensure it is maintained to meet or exceed customer order fill rates;
- Optimize inventory while maintaining high service level at all locations;
- Identify and resolve supply exceptions by expediting purchase orders, re-allocating existing inventory and establishing safety stock parameters;
- Work with Procurement team to understand and react to forecast accuracy challenges;
- Analyze and communicate business trends, gaps and opportunities with business partners by providing data to reach effective decisions;
- Support and implement Supply Chain best practices and efficiency improvements to ensure utilization of best methods in the development of forecasts, and material plans;
- Has a good understanding of related supply chain processes and the downstream effects demand planning has on them;
- Coordinate cross-functional research activities to reconcile forecast variances and refine the forecast model to reflect the current state;
- Identify, discuss and summarize risks and opportunities for short and long terms gaps and provide mitigation plans within Supply Chain and Operations Teams;

- Demonstrates initiative to identify improvement opportunities that impact operations;
- Assist in defining, standardizing and implementing demand planning best practices and business processes across the organization.

OTHER DUTIES

We are essentially a start-up, rolling up our sleeves to build something bigger than ourselves. Other duties may arise from time to time/most of the time and as a team, we look to support each other.

YOUR BRAND AND STORY

We already know that planning suits you down to the ground, you are good with technology and supply chain realization is music to your ears, but we want to know more about your strengths. You're good at the following:

- 3+ years in senior data management role;
- 3+ years in supply chain role preferred;
- Very strong functional working knowledge of MS Excel, Macros and forecasting models;
- SQL and other data management skills are considered an asset;
- Experience with Demand Planning tools and software;
- Demonstrate proficiency in statistics, forecasting and forecasting methods with an understanding of their financial and operational impacts;
- Strong interpersonal skills are also essential to effectively interact with all teams, areas and levels of business affecting the forecast process;
- Proven organization and time management skills; detail-oriented; high level of integrity, honesty and professionalism; able to work independently;
- Excellent verbal and written communication;
- Strong analytical, critical, economic thinking and problem-solving skills;
- Ability to performance in a fast-paced environment;
- Ability to work accurately with close attention to detail;
- Ability to maintain confidentiality of sensitive information;
- Must have the ability to obtain and pass a RCMP Criminal Record Check and maintain security clearance.