

PURE SUNFARMS™

People & Experience Generalist

Pure Sunfarms is a vertically integrated, large-scale, low-cost supplier of high-quality cannabis to the Canadian adult recreation market, headquartered in Delta, BC. As a 50/50 joint-venture of Village Farms and Emerald Health Therapeutics, Pure Sunfarms is backed by one of North America's leaders in high-tech greenhouse growing.

We are trail blazing this industry with some serious clout – and by serious, we mean a 30-year track record of operating mega-scale greenhouses. We are led by a team of seasoned executives along with a team of cultivation experience from around the world. Let's just say - we are building and operating on a whole new level.

Here is where you come in as the People & Experience Generalist. You are a pro at organizing and prioritizing your work to meet deadlines and can adapt to unexpected priorities. Communication is always top of mind for you, with the 'who' and 'how' coming naturally. Being a big picture thinker, your can-do attitude allows you to take any initiative and run with it.

ESSENTIAL FUNCTIONS

- A true generalist: support the People & Experience team in a portfolio from Business Partnering at all levels of the organization to support foundational building in operations
- Building engagement: making sure our people are our first priority by advancing our people in their professional development
- Understanding the WHY: diving deeper by asking the right questions
- Supporting processes and logic driven: SOP's, contracts and details don't scare you and really you are actually a pro at finding Waldo #detailsdriven
- Policies & procedures: Optimizing current processes and practices, making it relevant and easy to understand
- Workforce planning: understanding the current workforce needs and forecasting the future demands
- Support the Director, People & Experience in their portfolio of projects and responsibilities

We work in a fast-paced environment, rolling up our sleeves to build something bigger than ourselves. Other duties may arise from time to time/most of the time and as a team, we look to support each other.

YOUR BRAND YOUR STORY

We already know you love working with analytics, but we want to know more about your strengths. You're good at the following:

- 2-4 years experience working as a coordinator or generalist
- Experience in workforce planning and scheduling is an asset

- Post-secondary degree / certificate in HR Management
- Well versed in current employment legislation, BC Employment Standards Act, market trends and human resources best practices
- An outside of the box thinker who is eager to learn
- Exceptional communication skills verbal, written and oral
- Flexible attitude and ability to manage priorities to meet changing business requirements
- Strong customer focus and proven skills in building relationships with employees
- Must have the ability to obtain and pass a RCMP Criminal Record Check and maintain security clearance.