



Production Director Job Profile

Pure Sunfarms is a vertically integrated, large-scale, low-cost supplier of high-quality cannabis to the Canadian adult recreation market, headquartered in Delta, BC, Pure Sunfarms is a joint venture between Village Farms Inc. and Emerald Health Therapeutics Inc.

We are trail blazing this industry with some serious clout – and by serious, we mean a 30-year track record of operating mega-scale greenhouses. We are led by a team of seasoned executives along with a team of cultivation experience from around the world. Let's just say - we are building and operating on a whole new level.

Here is where you come in as **Production Director**. You are passionate about safety, quality, and efficiency. You will lead and inspire the post-harvest operations and manufacturing teams.

ESSENTIAL FUNCTIONS

- Lead and inspire the team, and work to ensure we have the right resources (people, technology, equipment) to accomplish our production and product goals
- Build a high-performing production organization in collaboration with the People & Experience team
- Coordinate production requirements cross-functionally – i.e. with Quality, Supply Chain, Engineering, Finance, Cultivation, IT
- Accountable for delivery of our production plan
- Cultivate an atmosphere of continuous improvement, and a 'can do' attitude across the team, ensuring that lean principles are lived daily
- Partner with other cross functional teams to improve workflow, and identify & correct process gaps effectively and swiftly.
- Ensure that all production activities are performed within SOP guidelines and are compliant with both internal and regulated standards.
- Establish, measure, & monitor operational KPIs for communication to senior management by means of daily/weekly reports and dashboarding.
- Ensure all processes and equipment adhere to established and regulated OHS requirements.
- Lead safety culture through a demonstrated commitment to OHS and membership on the joint occupational health & safety committee.

We work in a fast-paced environment, rolling up our sleeves to build something bigger than ourselves. Other duties may arise from time to time/most of the time, and as a team, we look to support each other.

YOUR BRAND AND STORY

We already know you are passionate about manufacturing, but we want to know more about your story and experiences. You're good at the following:

- Minimum 5 - 8 years' progressive experience in a production or manufacturing facility

- Manufacturing, production, food processing or other fast-moving consumer goods experience required.
- Time in engineering, quality, material management, supervision in your career growth are all assets
- Experience with ERP and/or product tracking software along with general computer proficiency.
- Experience with lean manufacturing and total quality management principles are an asset
- Experience managing teams and developing people
- Budget management and cost optimization decisions are natural to you, and you have experience managing monthly actuals vs budgets
- Organizing and prioritizing your work to meet deadlines and can adapt to unexpected priorities and changes inherent in a rapidly growing industry
- You are proficient in the use of Microsoft Office (Outlook, Word, Excel).
- Must have the ability to obtain and pass a RCMP Criminal Record Check and maintain security clearance.