



Driven by a love of plants, Pure Sunfarms is one of Canada's largest, single-site, licensed producers of high-quality, greenhouse-grown cannabis based in BC's Fraser Valley (Delta). We are proud to bring together individuals from a wide breadth of industries, backgrounds, and experiences, and promote a culture of belonging where everyone can truly be themselves – in every form of expression that is natural to them. This is our priority and guiding light at Pure Sunfarms, driving our uncompromising approach to quality and success within the Canadian recreational cannabis market. We believe our differences are our strengths, letting us look at cannabis in a whole new light.

### **ESSENTIAL FUNCTIONS**

#### **Relationship Building:**

- Builds, owns, and nurtures relationships with each account in the assigned territory creating strong partnerships (Customer base includes a mix of Multi-Store Private Retailers and National Chains)
- Build community through service and authentic connection with ownership, management, budtenders, influencers

#### **Education and Trade Marketing:**

- Represent the brand during store visits, at launches, trade fairs and events
- Present and communicate PSF brand ethos, PSF culture (mission, vision, goals)
- Present educational platform - train groups of budtenders and distributors about our products, growing methods, quality standards, ensuring they are well educated and trained about the Pure Sunfarms brand and product portfolio.
- Develop and execute Marketing Initiatives including in-store and off-site activations

#### **Traditional Sales + Business Development:**

- Conduct strategic business reviews: Develop and execute strategic customer plans for accounts
- Proactively identify customer needs and business opportunities, develop and execute creative selling solutions to grow sales and consumer awareness of the brand
- Develop, implement and maintain in-store sales essentials to capture customer mindshare: Distribution, Shelving/ Primary Placement, Pricing initiatives, Display POS, Promotions, Product Quality Standards – ensures these are executed flawlessly
- Monitors market performance and ensure all accounts are delivering optimal customer service, education and sales to ensure Pure Sunfarms standards are executed
- Gather and communicate market intelligence and feedback from account partners to Commercial Director. Shares and understands the competition. Pays attention to industry trends and creates plans accordingly
- Leverage customer insights to develop a competitive advantage with retailers
- Proactively manage pricing consistency in dispensaries to ensure we remain competitive, in-line with our pricing strategy feedback to internal team to ensure we evolve as necessary
- Competitive Analysis and track what other LPs are doing in the market

## **OTHER DUTIES**

We work in a fast pace environment, rolling up our sleeves to build something bigger than ourselves. Other duties may arise from time to time/most of the time and as a team, we look to support each other.

## **YOUR BRAND, YOUR STORY**

We already know you love working with customers and increasing brand visibility and sales, but we want to know more about your strengths. You're good at the following:

- Minimum 5+ experience in retail / B2B sales / Wholesale / Trade Marketing / customer service
- Demonstrated knowledge or sales best practices, joint business planning and account management
- Overnight travel required 25-50% of the time.
- Excellent communicator and trainer
- Interest, knowledge and passion for Cannabis an asset
- Excellent interpersonal skills: Influencing & Networking. Ability to establish and develop mutually beneficial and trusting business relationships
- A self-starter who is driven to succeed and exceed goals. Proven track record in delivering growth objectives and critical KPI's
- Passion for learning, sharing, and continuously developing
- Creative thinker focused on providing innovative solutions
- Must have a driver's license and willingness/ability to travel within a geographic region extensively.
- Must have the ability to obtain and pass a RCMP Criminal Record Check and maintain security clearance.

At Pure Sunfarms, we are growing our team with the same care we devote to growing our plants. We're proud of the diverse and inclusive culture that we've built and are excited to learn more about your experiences and how you can contribute to Pure Sunfarms and the cannabis industry.

**Please send your resume directly to [careers@puresunfarms.com](mailto:careers@puresunfarms.com)**