

Driven by a love of plants, Pure Sunfarms is one of Canada's largest, single-site, licensed producers of high-quality, greenhouse-grown cannabis based in BC's Fraser Valley (Delta). We are proud to bring together individuals from a wide breadth of industries, backgrounds, and experiences, and promote a culture of belonging where everyone can truly be themselves – in every form of expression that is natural to them. This is our priority and guiding light at Pure Sunfarms, driving our uncompromising approach to quality and success within the Canadian recreational cannabis market. We believe our differences are our strengths, letting us look at cannabis in a whole new light.

Here is where you come in as a **Cost Analyst**. Not only do you crunch those numbers, you are able to tell a story behind the numbers in an easy-to-understand manner. A team player at heart, you build strong relationships across the organization in order to develop an understanding of business operations. You excel at building and establishing processes and reports and can analyze the findings.

### **ESSENTIAL FUNCTIONS**

- Perform all aspects of cost accounting including the preparation, review and analysis of product inventory costing, standard costing, overhead allocation, and related month-end processes;
- Monitor product, project, and operating costs, in order to identify and implement cost-savings;
- Control monthly inventory counts and annual audit of inventory including WIP counts and physical inventory functions.
- Conduct variance analysis, identifying root causes and review recommendations with cultivation and operations management to eliminate key variances;
- Analyze actual production costs versus standard costs and prepare reports of variances for production and labor efficiency and material usage, recommend process improvements;
- Review monthly Costing Model;
- Ensure all monthly, quarterly, and annual financial accounting activities are completed in an accurate and timely manner;
- Work with Cultivation and Operations to ensure compliance with internal controls;
- Participate in quarterly inventory reserve calculations
- Assists in the preparation of annual budgets.
- Assist with Audit preparation;

### **OTHER DUTIES**

We thrive in a fast pace environment, rolling up our sleeves to build something bigger than ourselves. Other duties may arise from time to time/most of the time and as a team, we look to support each other.

## **YOUR BRAND AND STORY**

We already know you are creative problem solver who excels at financial analysis, modeling, and forecasting, but we want to know more about your story and experiences. You are good at the following:

- Bachelor's Degree in Accounting or Finance;
- CPA designation, with professional education under the CMA program is an asset;
- 3-5 years' Cost Accounting;
- Experience within cannabis, pharmaceutical, manufacturing or GMP is an asset
- Strong demonstrated ability to use MS Office products and accounting software; ERP system experience, Microsoft AX/Dynamics Suite is preferred;
- Identifying opportunities for process improvements or improving controls.
- Organizing and prioritizing your work to meet deadlines, and can adapt to unexpected priorities;
- You have proven ability to build effective collaborative relationships to advance organizational goals
- Communication is always top of mind, with 'who' and 'how' comes naturally;
- Ability to exercise professional judgment and decision-making;
- Able to work in a dynamic environment and multi-task with competing demands and frequent change;
- Demonstrate accuracy and thoroughness and monitor own work to ensure high quality work product.

At Pure Sunfarms, we are growing our team with the same care we devote to growing our plants. We're proud of the diverse and inclusive culture that we've built, and are excited to learn more about your experiences and how you can contribute to Pure Sunfarms and the cannabis industry.

**Please send your resume directly to [careers@puresunfarms.com](mailto:careers@puresunfarms.com)**