



Driven by a love of plants, Pure Sunfarms is one of Canada's largest, single-site, licensed producers of high-quality, greenhouse-grown cannabis based in BC's Fraser Valley (Delta). We are proud to bring together individuals from a wide breadth of industries, backgrounds, and experiences, and promote a culture of belonging where everyone can truly be themselves – in every form of expression that is natural to them. This is our priority and guiding light at Pure Sunfarms, driving our uncompromising approach to quality and success within the Canadian recreational cannabis market. We believe our differences are our strengths, letting us look at cannabis in a whole new light.

### ESSENTIAL FUNCTIONS

- **A True Partner:** Leading a talented and courageous People & Experience team in a portfolio from Business Partnering at all levels of the organization to support foundational building in operations
- **Building engagement:** making sure our people are our first priority by advancing our people in their professional development
- **Talent Processes:** You get excited about people program initiation and execution, talent management & talent development.
- **Facilitation:** You are comfortable getting in front and championing our people programs like onboarding, growth & development, etc.
- **Understanding the WHY:** Asking the right questions when it comes to organizational development to help us prepare for the future
- **Building processes and logic driven;** you understand employment standards, SOP's, contracts and driving foundational people processes
- **Policies & Procedures:** Optimizing current processes and practices, making it relevant and easy to understand
- **Communication:** you help others connect the dots and enable the teams to keep talking so we can move quickly and cohesively
- Support the Director, People & Experience in their portfolio of projects and responsibilities

### OTHER DUTIES

We work in a fast pace environment, rolling up our sleeves to build something bigger than ourselves. Other duties may arise from time to time/most of the time and as a team, we look to support each other.

### YOUR BRAND, YOUR STORY

We already know you love working with community relations, but we want to know more about your strengths. You're good at the following:

- 5-7 years experience in an HR/People capacity with increasing responsibilities

- Experience in executing best in class employee experience initiatives that drive a high-performance culture and enable continued business growth.
- Someone who is not afraid to roll up the sleeves
- Organizing and prioritizing your work to meet deadlines, and can adapt to unexpected priorities
- Communication is always top of mind, with 'who' and 'how' comes naturally.
- Collaborative but knows how to set boundaries for effective results
- Must have the ability to maintain and pass an RCMP criminal record check, and obtain security clearance.

At Pure Sunfarms, we are growing our team with the same care we devote to growing our plants. We're proud of the diverse and inclusive culture that we've built and are excited to learn more about your experiences and how you can contribute to Pure Sunfarms and the cannabis industry.

Please send your resume directly to [careers@puresunfarms.com](mailto:careers@puresunfarms.com)