

Driven by a love of plants, Pure Sunfarms is one of Canada's largest, single-site, licensed producers of high-quality, greenhouse-grown cannabis based in BC's Fraser Valley (Delta). We are proud to bring together individuals from a wide breadth of industries, backgrounds, and experiences, and promote a culture of belonging where everyone can truly be themselves – in every form of expression that is natural to them. This is our priority and guiding light at Pure Sunfarms, driving our uncompromising approach to quality and success within the Canadian recreational cannabis market. We believe our differences are our strengths, letting us look at cannabis in a whole new light.

As the Director of Planning you play a critical role in strategically bringing the organization onto the same page for supply and demand. You will collaborate cross-functionally in supply chain, sales, marketing, finance, distributors, boards, and customers to ensure sales and service objectives are achieved. You will lead the implementation of an end to end Sales & Operating Planning (S&OP) process.

ESSENTIAL FUNCTIONS

- **Corporate S&OP Leadership & Detailed Planning**– Implement and drive a robust S&OP routine to ensure cross functional alignment; Ensure S&OP decisions are implemented. Lead strategy for creation, management and continuous improvement of demand plans, supply plans, rough cut capacity plans, master production schedules, and detailed production plans that are responsive to changing demand inputs. Identify and address long-term, medium-term, and short-term supply chain risks
- **Forecast Collaboration** - Interface and collaborate closely with the commercial team to ensure that customer and market intelligence, strategic initiatives, and sales trends are integrated into the forecast; actively participate in the consensus forecast process to drive alignment across all functions
- **Cross Functional Collaboration & Visibility** - Establish and maintain close functional and collaborative relationships with finance, commercial, and operations; establish effective communication of demand gaps and significant forecast changes; collaborate with other functional groups to capture and resolve opportunities and issues, especially where customers (internal & external) are affected; Consolidate data and knowledge across the supply chain function to ensure supply, demand, and gaps are widely understood, and actioned
- **New Product Introduction:** Assure new product introduction plans are fully coordinated and consider internal and external supply capabilities; Contribute to the development, implementation and project management of new products, new partners (suppliers & customers) to ensure the organization will deliver on new commitments

Planning Director

Job Profile

- **Continuous Improvement:** Create a vision and strategy for development and continuous improvement for planning processes, systems, analytics and metrics; Ensure best practices and established procedures are followed
- **People Management** – Manage a high performing team of planning professionals including demand planners, supply planners, and production planners; Provide leadership to supply chain teams (e.g. career development, performance management, mentorship, etc.). Fearlessly lead and improve Regional Supply & Demand Planning Process within North America (NA) markets, plants, and globally functioning stakeholders

OTHER DUTIES

We work in a fast pace environment, rolling up our sleeves to build something bigger than ourselves. Other duties may arise from time to time/most of the time and as a team, we look to support each other.

YOUR BRAND, YOUR STORY

We already know you love working with strategic planning in a manufacturing or production environment, but we want to know more about your strengths. You're good at the following:

- Degree in Engineering, Supply Chain or Business Management or equivalent, with additional industry designations or training
- Experience in a planning leadership role in the fast-moving consumer goods or general consumer packaged goods industry
- Strong understanding of leading supply chain planning practices in a manufacturing & distribution organization
- Experience operating in a manufacturing/production environment with deep experience with advanced ERP and planning tools is an asset
- You will have exceptional analytical, organizational, and planning skills to optimize and drive efficiency in the end-to-end supply chain.
- Proven ability to lead and execute strategic business initiatives and carry out strategic planning and execution
- You are a proven leader, capable of motivating and driving the success of a high performing team
- You are influential and have experience negotiating, listening, and seeking compromise collaboratively with external and internal stakeholders at all levels.
- Must have the ability to obtain and pass a RCMP Criminal Record Check and maintain security clearance.

At Pure Sunfarms, we are growing our team with the same care we devote to growing our plants. We are proud of the diverse and inclusive culture that we've built and are excited to

Planning Director

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learn more about your experiences and how you can contribute to Pure Sunfarms and the cannabis industry.

Please send your resume directly to careers@puresunfarms.com